BAOU
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Câmara de Comércio
de Moçambique

MEMORANDUM OF UNDERSTANDING

Between

Dr. Babasaheb Ambedkar Open University
Ahmedabad, Gujarat, India

And

MOZAMBIQUE CHAMBER OF COMMERCE (CCM)

This MEMORANDUM OF UNDERSTANDING (hereinafter called as the "MOU") is signed in India on 10/ 01/2023, by and between:

1- The **Dr. Babasaheb Ambedkar Open University (BAOU)**, Ahmedabad, Gujarat is a State Open University, established by the Act of the Legislative Assembly by the Government of State of Gujarat, India in 1994.

The objects of the University is to advance and disseminate learning and knowledge by a diversity of means including the use of any communication technology, to provide opportunities for higher education to a larger segment of the population and to promote the educational wellbeing of the community generally, to encourage the Open University and distance education system in the education pattern of the State.

University having their headquarters located in Ahmedabad at 'Jyotirmay' Parisar, Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad – 382481, Gujarat, India hereby represented by Prof. Ami Upadhyay as Vice Chancellor of Dr. Babasaheb Ambedkar Open University (BAOU), referred to hereinafter as "the First Party".

Dr. Babasaheb Ambedkar Open University, is accredited with A++ Grade (with 3.55 CGPA on 4 Point Scale) by National Assessment Accreditation Council (NAAC) in July 2022. University has been entitled to offer programmes under Online Mode by UGC DEB. University has been granted Category – I Graded Autonomy Status by University Grants Commission (UGC).

2- The **Mozambique Chamber Of Commerce "CCM",** is a non-profit organization, representative of the Private Sector whose aim is to promote national and international business, having their headquarters located at Maputo City, on 452, Mateus Sansão Muthemba Street, hereby represented by Mr. Alváro Julião Massingue, as President of CCM, referred to hereinafter also as "the Second Party.

The BAOU and CCM can be designated throughout this Memorandum of Understanding by the Parties.

Preamble:

a) Whereas, it is the purpose of the BAOU and CCM enhance, develop and maintain contacts and cooperation between the institutions to contribute the development of relations for providing higher education avenues for Mozambique Businessmen, Entrepreneurs, Employees and students.

b) Whereas, both the BAOU and CCM, recognize that through their desires to contribute to the development of partnerships in the framework of mutual cooperation to promote academic excellence, industry relevance, and socio-economic growth between their business communities in Mozambique and India.

It is celebrated and mutually accepted this Memorandum of Understanding, which will be governed in accordance with the following provisions, including the above preamble which is a part and parcel of this MOU.

Clause one

(Object)

This Memorandum of Understanding establishing a partnership between the parties embodied in maintaining contacts between the institutions as a contribution to the development of relations for providing higher education avenues for Mozambique Businessmen, Entrepreneurs, Employees and students.

Clause Two

(Duration of the Memorandum)

1. Taking into account the content of the Clause Nine, this Memorandum of Understanding has indefinite duration and that its impact is assessed annually.
2. The MoU shall enter into force on the date of the signing.
3. In the event of this MoU being terminated, it shall not affect the implementation of the action plan regards to activities initiated that have been not completed.

Clause Three

(Objectives and Activities)

This Memorandum aims to:

a) Stimulate higher education avenues for Mozambique Businessmen, Entrepreneurs, Employees and students, as well as the mutual cooperation between the associate members of the parties;

b) Foster collaborative research initiatives to contribute to the advancement of knowledge and innovation.

c) Develop tailor-made academic programs that address the specific needs of the business communities in Mozambique.

d) Facilitate student and faculty exchange programs to enhance cultural understanding and academic collaboration.

e) Establish mechanisms for the transfer of technology and best practices to support economic development.

f) Create opportunities for internships, training, and professional development to bridge the gap between academia and industry.

g) Promote networking events, workshops, and conferences to facilitate knowledge exchange and collaboration.

Clause Four

(Activities)

The Memorandum of Understanding (MoU) between the Mozambique Chamber of Commerce and Dr. Babasaheb Ambedkar Open University (BAOU), Ahmedabad, involves a strategic approach to address specific needs. Here are some key activities that could be included in the MoU to design and implement such customized courses:

a) Needs Assessment: Conduct a comprehensive needs assessment in collaboration with the Mozambique Chamber of Commerce to identify specific skill gaps and educational requirements within the business community.

b) Industry Consultations: Organize consultations with industry leaders, businesses, and professionals in Mozambique to gather insights into the challenges and opportunities they face.

c) Curriculum Development Workshops: Conduct joint workshops involving academic experts from BAOU and professionals from the Mozambique Chamber of Commerce to design and develop course curricula.

d) Tailor-Made Course Design: Develop customized courses that address the identified needs, incorporating practical insights, case studies, and industry-relevant content.

e) Flexible Learning Models: Explore flexible learning models, including online courses, workshops, and blended learning approaches, to cater to the diverse needs and schedules of working professionals.

f) Industry-Specific Modules: Integrate industry-specific modules into the courses, ensuring that the content is directly applicable to the business environment in Mozambique.

g) Internship and Practical Experience: Incorporate practical components such as internships, on-the-job training, or industry projects to provide hands-on experience aligned with the course content.

h) Quality Assurance: Establish mechanisms for quality assurance and continuous improvement of the courses, incorporating feedback from industry partners and learners.

i) Certification and Accreditation: Work towards obtaining relevant certifications or accreditations for the tailor-made courses, enhancing their recognition and value in the business community.

j) Professional Development Programs: Develop short-term professional development programs that offer targeted skills enhancement for specific roles within the business sector in Mozambique.

k) Language and Cultural Sensitivity: Ensure that the course content is culturally sensitive and takes into account the language preferences of the target audience in Mozambique.

l) Periodic Review and Update: Establish a mechanism for periodic review and update of course content to keep it current and aligned with evolving industry trends and demands.

m) Marketing and Outreach: Collaborate on marketing and outreach efforts to promote these tailor-made courses within the business community in Mozambique, ensuring maximum participation.

n) Evaluation and Impact Assessment: Implement evaluation mechanisms to assess the impact of the courses on the skills and competencies of participants, with a focus on continuous improvement.

Clause Five

(Coordination)

a) Each Party shall designate a coordinator to ensure the development and conduct of joint activities, which will be the focal point of the party

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CMM designate Mrs. Teresa Filomena Muenda +258 845101112 mail: tmuenda@gmail.com

b) Coordinators should hold regular meetings to evaluate the implementation of activities under this Memorandum, subject to the internal regulations of each Party;

Clause Six

(Confidentiality)

1. The Parties agree and undertake to use the confidential information disclosed by the other Party, solely for the purposes of this MOU, always maintaining strict confidentiality of such information.
2. Without prejudice to the implementation of this MOU, the parties reserve the right not to disclose all confidential information on the development of its activities and projects implementation. In all cases and circumstances, the disclosing party should obtain prior written consent from the other Party before any disclosure can be made.

Clause Seven

(Anticorruption)

The Parties commit themselves not to offer advantages to third parties nor solicit, promise or accept, for their benefit or the others, gifts to receive favourable judgement on services to offer, in the framework of this agreement.

Clause Eight

(Entire Agreement)

This MOU constitutes the entire agreement between the parties with respect to its content, supplanting this matter any prior understandings and agreements between the parties relating to the matters set forth herein.

Clause Nine

(Termination of the Memorandum)

1. The parties reserve the right to suspend or terminate this Memorandum with notice in writing within 60 days prior to the intended date of suspension or termination.
2. The suspension or termination shall not affect the development activities that had already been initiated.

Clause Ten

(General Provisions)

a) This Memorandum has no financial commitments on any party and is not intended to be legally binding.

b) As may deem necessary, both Parties shall have the right to suggest any alteration or modification to the clauses of this Memorandum of Understanding.

c) Any disputes arising in respect of interpretation and implementation of this MOU shall be settled amicably through consultations and negotiations between senior leaderships.

d) This Memorandum of Understanding shall enter into force on the date of signature, and will remain valid until suspension or terminated according to the Clause Nine.

On behalf of BAOU	On behalf of CCM
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Prof. Ami Upadhyay	**Mr. Alvaro Julião Massingue**
Vice Chancellor	**President**